



Upton Community Fire Station

Community Risk Management Plan 2016-17



Excellent Operational Preparedness

The station area contains hospital, motorway, coastal and significant industrial risk. It has large areas of SSSI and an island which can only be reached at low tide.

SSRI inspections will be completed and will be quality assured by the SM.

Core risk critical training and courses will be undertaken at the Training & Development Academy. All personnel will attend the required courses when applying for their shifts within the self-rostering system.

Training will be planned and conducted in line with the schedule set by the training and development academy. These competencies will be measured using both SPA and LearnPro assessment systems.

Training exercises will be planned against identified risks within the station SSOP.

Hydrant surveys will be completed within the 12 month period.

Excellent Operational Response

Upton is a key station area and will have an appliance to respond to its 10 minute response isochrones at all times.

We will ensure that both the Whole Time appliance at this station and the Wirral based Whole Time Retained appliances are staffed with 5 riders at all times.

Attendance times for incidents will be in line with attendance standards in the IRMP. This will be quality assured and reported upon.

We will train and assess competence against National and Local policy, guidance and procedures in all areas of operational response.

We will comply with all areas of Health & Safety. We will conduct operational assurance in the operation environment as quality assurance for this.

We will strive to achieve a positive safety culture. We will identify, investigate and learn from near miss and accidents and injuries

Excellent Prevention and Protection

The station area contains large population with areas of socio-economic deprivation and high risk communities. We will use data to ensure that we target the high risk and vulnerable over 65 community for prevention activity and safe and well visits. HFSC's will be quality assured by the SM.

We will use CFOA Campaign Calendar and local safety campaigns to engage with the Community to ensure we contribute towards our mission of safer stronger communities.

We will work closely with the Community Prevention Team directorate to identify vulnerable groups or individuals to receive prevention education.

We will target anti-social behaviour and waste material build-up to reduce ASB fires.

We will undertake the Simple Operational Fire Safety audits to ensure businesses are complying with the RRO.

Excellent People

We will use the appraisal process to identify personal objectives and development opportunities which will support the station plan.

All appraisals will be completed before the beginning of the station plan year.

The appraisals process will be used by the managers and individuals to identify role performance and areas of performance above and below what is expected. It will set objectives to enhance and support development within role or to progress to the next level.

Appraisal objectives will be reviewed throughout the year to ensure they are being met.

We will manage the health, safety and well-being of personnel and ensure that levels of absence, accidents and injuries are kept low.

All staff will engage in creating a culture within the station which supports colleagues and ensures a positive working environment.

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Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.

OUTCOMES are the impact our actions have on the community such as reducing incidents.

OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	2015/16	Target 2016/17		Annual
Accidental Dwelling Fires (ADFs)	36	43	Site Specific Risk Information (SSRIs)	64
Anti-Social Behaviour Fires (ASBs)	147	171	Home Fire Safety Checks	2160
All Fires	294	290	Hydrant Surveys	65
Unwanted Fire Signals	94	29	Waste & Fly Tipping	72
Alert to Mobile	96.58%	95%	Seasonal Prevention Campaigns	4
Road Traffic Collisions (RTCs)	20	22	Simple Operational Fire Safety Audits	72
Sickness	TBC	4.2%	Off Station Exercising	4
Station Audit Performance	90.4%	80%		

The 2016/17 targets are based on 5 years performance data

We aim, by the delivery of these outcomes, to achieve reductions in deaths and injuries in our communities